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2024 Sustainability Performance



Corporate Governance

100% attendance rate of the Board of Directors

Global No.3 projector shipment volume

Global No.2 LCD display shipment volume

Corporate governance assessment: 6 to 20%

Customer satisfaction score: 94

The proportion of local procurement: 75.8%

Acquired 76 high-quality patents

bringing the total to 1,305 valid patents



Employee Society

Code of Conduct Training Completion Rate: 100%

Employee Engagement Score: 4.67

Average employee training hours: 32.7 hours; Proportion of digital courses in response to digital transformation: 79%

Accumulated working hours without occupational accidents: 2.73 million hours

Employees' participation in public welfare activities: A total of 1,349 hours in a year

Annual sustainability talent development in the Group: 62 certified sustainability managers and 38 certified net-zero managers

Upgrades in supplier carbon reduction capability: 2 cohorts of Product Carbon Footprint Training, a total of 113 suppliers were trained during the year



Environmental Protection

SBTi: Passed the target review

Obtained Gold-level Zero Waste to Landfill certification at the China and Vietnam sites.

The waste recycling rate has increased by 2.93% compared to the previous year

The generation of renewable energy totaled approximately 5.91 million kWh, while the total procurement of renewable energy certificates reached 39,064 MWh.

Energy savings by 2,589 MWh and a reduction in carbon emissions by 1,481 tons CO2e

Annual improvement efficiency of green product energy by product line: 3.39% in monitors; 2.8% in projectors.

All manufacturing sites have passed ISO 14001 environmental management system verification

The exhaust gas collection pipeline at the Suzhou plant site has been fully replaced and has received an environmental protection subsidy of RMB 3.17 million.

Development Status of Short, Medium, and Long-Term Goals

Material Issue	Performance Indicator	2024 Achievements	Goal		
			Short-term	Medium-term	Long-term
Operational and financial performance	Profit from high-value-added business	2024 financial report reveals the impact of climate-related risks	2025: Grow incrementally	2027: Over 50% of the profit	2030: Continuously create long-term value
Customer Relationship Management	Customer satisfaction score	94	2025: 93	2030: 95	2040: 95
Sustainable Supply Chain Management	Supplier carbon reduction	One online training session on greenhouse gas inventory (in English) was conducted, with a total of 19 suppliers participated. Two online sessions on product carbon footprint were held, with a total of 113 suppliers participating.	2025: Suppliers reduce carbon emissions by 3%	2030: Suppliers reduce carbon emissions by 30%	2040: Continuously manage supplier carbon reduction
Climate Strategy	Absolute reduction: Scope 1 and 2 GHG emissions	A 32.6% reduction (including renewable energy)	Reduce emissions by 16.8% by 2025 (compared to 2021)	Reduce emissions by 42% by 2030 (compared to 2021)	Reach carbon neutrality by 2040
R&D and Innovation of Green Products	Improve energy efficiency of key product lines	Display: 3.39% Projector: 2.8%	Improve energy efficiency of display product line to 4% by 2025 Projector: Increase by 1% per year	Improve energy efficiency of display product line to 14% by 2030 Improve the energy efficiency of the projector product line to 7% by 2030	
Waste Management	Proportion of recyclable waste	93.9%	2025: Reach 92.5%	2030: Reach 95%	2040: Become a Zero-Waste factory
Energy management	Renewable energy consumption	Up to 36.7% use of renewable energy	2025: 32% use of renewable energy	2030: 60% use of renewable energy	2024: 100% use of renewable energy
Talent Policy	Average Engagement Surve	The result of the Employee Engagement Survey: 4.67	2025: 4.7	2030: 4.7	
Employee Training and Development	Education and training: the effect of Continuous Improvement Program on revenue	Represent 1% of revenue	Represent 1% of revenue by 2025	Represent 1% of revenue by 2030	Represent 1% of revenue by 2040
Occupational health and safety	Zero occupational disease; FR/SR is superior to the standards announced by the public sector	0 occupational disease, 0 fire, FR: 0.320, SR: 8.46	By 2025: 0 occupational disease, 0 fire, FR<0.1, SR<4.7	By 2030: 0 occupational disease, 0 fire, FR<0.08, SR<3.8	By 2040: 0 occupational disease, 0 fire, FR=0, SR=0